

Position Title: School to Sea Assistant

About AmeriCorps:

AmeriCorps is a national community service program that gives people an opportunity to apply their skills and ideals toward helping others and meeting critical needs in the community. The North Shore AmeriCorps Program is an AmeriCorps Program where members serve in organizations throughout Lynn and Salem, MA to help implement programs designed to reduce the school dropout rate among English language learners.

About United Way:

United Way of Massachusetts Bay and Merrimack Valley is advancing the common good in our region by providing help today in ways that strengthen tomorrow. Our work ensures that children are ready to learn when they enter school, stay engaged in learning and graduate able to compete, and are nurtured by families that have the financial stability to support both their basic needs and future success. No other single organization has the scope, expertise and influences to bring together hundreds of human services agencies, government, businesses, private foundations and dedicated volunteers around a common vision of creating maximum impact and achieving long-lasting results.

Program Summary:

Twenty-five AmeriCorps members will complete a year of service across Lynn and Salem, MA, from September 2017 to the end of July 2018. Corps members will be placed in community agencies throughout Lynn and Salem to provide direct support to English Language Learning students and/or their families. Activities and engagement may include academic support, tutoring, mentoring, college awareness and preparation, and family support.

Collectively, the work of the Corps members will help to ensure a holistic approach throughout the community in order to reduce the barriers to academic success among immigrant children and their families. Corps members will be supervised by both their host organization and the United Way of Massachusetts Bay and Merrimack Valley Program Manager and/or Program Director

HOST SITE NAME: Salem Sound Coastwatch

About Host Site Salem Sound Coastwatch(SSCW) is a nonprofit coastal watershed protection organization that has been working to keep coastal waters, marine habitats and rivers clean, healthy and safe for all. In SSCW's School to Sea programming we aim to educate the next generation of ocean stewards in meaningful experiences in their local habitats. This connects them to their world in a way that many have never experienced before. Other initiatives of SSCW include Citizen Science – providing opportunities for environmental education and stewardship with adults, youths and families; and Technical Assistance – working with municipalities to guide constructive, proactive environmental actions and behaviors.



BRIEF DESCRIPTION of POSITION: The North Shore AmeriCorps member at Salem Sound Coastwatch will assist English Language Learners in watershed education experiences both outdoors and in the classroom during school-time and after-school programming. This person will work with middle and elementary aged students to deepen understanding of the local watershed and how people are connected to nature through boat trips, coastal field trips and in classroom. This will require the candidate to form relationships with students mentoring, tutoring and supporting them during programming throughout the year.

AmeriCorps Service Requirements:

- Complete a minimum of 1700 hours of documented service over the course of one year
- Satisfactorily complete host site service project
- Attend all team events including professional development, team meetings, etc.
- Support a focus list of 20 English language learners by providing both academic and social emotional support
- Complete all required AmeriCorps documentation and reporting

Essential Position Responsibilities

- Assist English Language Learners with homework, academics, and tutoring
- Coordinate the schedule of visits to ELL students into classrooms of teacher partners.
- Build relationships with ELL students and their teachers.
- Weekly mentoring sessions (2 on 1) with English language learners to develop individualized academic support plans to teens' specific needs related to watershed sciences and School to Sea programming.
- Develop and implement pre and post surveys to be administered to students directly working with.

Qualifications of Ideal Candidate

- Multilingual preferred: English & Spanish, Portuguese, Haitian Creole, Khmer
- Experience in environmental science
- High comfort level in an outdoor settings and
- Willingness to develop educational leadership skills

Additional Qualifications:

- High School or GED accepted; BA/BS strongly preferred
- Experience with and/or commitment to youth development
- Interest in nonprofit organizations and their development
- Excellent organization and communication skills
- The ability to work independently and as part of a team
- Proven leadership and project management abilities
- A passion for national and community service
- The desire to work with diverse people, organizations and communities



- Positive attitude, outgoing with ability to be flexible and adaptable
- Must be a US Citizen or Permanent US Resident

Position Benefits:

- \$12,900 taxable living allowance will be made in bi-weekly installments
- Fully paid health insurance
- Training and networking opportunities among a core groups of Corps members and other non profit professionals
- Access to resources available at United Way of Massachusetts Bay
- \$5,815.00 Education Award upon completion of service

TO APPLY OR FOR MORE INFORMATION:

Please send **résumé and cover letter to Emily Flaherty - emilyflaherty@salemsound.org**

United Way of Massachusetts Bay is committed to fostering a work environment characterized by dignity and respect. Our workforce is diverse and is reflective of our community. We wish to celebrate our diversity and create an environment in which each individual's skills and talents are best utilized to help us achieve our goals. Discrimination, of any kind, is not consistent with our mission and values, and will not be tolerated. United Way is committed to the inclusion of people with disabilities as members and provides reasonable accommodations for the application process, interviews and service upon request.

